



Ericka Flanigan

EXECUTIVE SUMMARY

Ericka Flanigan is a National Security professional and military veteran who served in the United States Air Force for nearly 30 years. She commanded four times, including directing C-17 ISR Operations as a Squadron Commander, leading joint war planning in five continents, and ensuring strategic Nuclear Command and Control. As a Colonel in the Joint Planning Support Element she lead war plan development for NATO, Allied European partners and U.S. Combatant Commands around the globe. She also served as Vice Wing Commander of the USAF's largest ISR Wing, developing innovation for cyberspace, space/counterspace intel & AI-ML language translation. Additionally, she stood up the National Intelligence Enterprise for Nuclear Command & Control, supporting Electromagnetic Warfare and Strategic Deterrence globally.

KEY FUNCTIONAL EXPERTISE

- All-Domain, Electromagnetic Warfare for strategic effects
- Operational direct support of combat operations/collection
- All-INT experience: SIGINT, HUMINT, ELINT, OSINT, IMINT, GEOINT, SpaceINT
- Commander/Combat Targeteer

Nuclear Deterrence & Strategy

- Nuclear Command & Control
- Strategic Allied Assurance

Policy and Operational Planning

- Doctrine development
- Joint Operational Planning

ENHANCING EXPERIENCES

- Electromagnetic Warfare
- International Partner Building
- NATO/European Union security
- Interagency Crisis Management
- Space/Counter-Space Operations
- Counter-terrorism experience
- Professor/College Instruction

RELEVANT EXPERIENCE

European Union & NATO Security Adviser

George C. Marshall Center for European Studies, Garmisch (2025)

- Invited to advise first-ever European-led Security Study; rare invitation to shape the future of European security with EU & NATO leaders.
- Wrote proposals for European Defense capabilities and NATO spending.

Deputy Chief of Staff

United States Strategic Command, Offutt AFB, NE (2023-2024)

- Wrote and won \$1-billion communications contract; influenced Congressional decisions for strategic deterrence and continued nuclear weapons modernization; ensured new products to the warfighter.
- Lead Manager of Combatant Command Headquarters containing 3,600 employees, 10 Divisions, most sensitive operations in the world.
- Hand-selected by the 4-Star Combatant Commander to develop newest multi-billion-dollar communications; expert in Joint logistics; Air Force & Space Force business enterprise coordination.

Director, Nuclear Command & Control Intelligence Enterprise Division

United States Strategic Command (2020-2023)

- Managed \$41M assets; employed multiple defense contract companies; sought/approved contracts; doubled productivity, high-visibility contracts.
- Supervised a division of 63 analysts in daily operations, including performing evaluations, hiring/firing, resulted in division record for productivity; contracted supply-chain QC for no-fail nuclear capability.
- Improved supply turnaround time 20%; ordered systems by implementing a fast-track procurement system. Monitored complex analysis of adversary capabilities threatening friendly ops. Added cyberspace branch, led global efforts to improve electromagnetic warfare.

PUBLICATIONS

Book: *Integrated Non-Kinetic Operations: The Frontier of Warfare in Search of Doctrine*, 2012.

Book: *National Resilience in a Changing Security Environment*, Partnered with Ukrainian strategist Olga Reznikova to publish, 2022.

Article: “Campaigning the Pivot”, *Campaign Journal*, Apr 2014.

INTERNATIONAL EXPERIENCE

- Germany
- France
- United Kingdom
- Iraq
- Israel
- Egypt
- Turkey
- Norway
- Latvia
- Ukraine
- Poland
- Australia
- Japan
- South Korea

Wing Commander, Deputy

70th Intelligence, Surveillance, Reconnaissance Wing, Ft. Meade Maryland, (2017-2020)

- Commanded Wing of 7,000 military, civilians & contract professionals; led 6 Groups/22 Squadrons, responsible for basing on 4 continents.
- Budgeted \$52-Million for National Security & Electromagnetic Warfare procurement annually; global mission w/ employees on 4 continents.
- Led AI programs; approved budget/gained customer for \$8-Million AI project; inaugural AI capability achieved for National Security Agency.

Deputy Commander

Joint Enabling Capabilities Command, Norfolk VA, (2015-2017)

- Led a 6-directorate team comprised of 300 active/reserve joint operational planning and public affairs officers, from all branches of the armed services capable of responding within 72 hours to global contingencies. DoD's principal source of rapidly deployable joint planning support. Supported 87 Combatant Command exercises; expert use of GCSS-Army.
- Engagement officer to 4 Combatant Commands with US Northern, Strategic, European & African Combatant Commands; used EBS-C/LMP.
- Wrote Command's Vision Strategy, drove a 75-Million dollar budget.
- Led Operational Planning Team in time of crisis to CJTF-Horn of Africa, simultaneously leading kinetic targeting for allied operations in Libya and led a team preparing a NEO plan during the 2016 Turkish presidential-coup. Wrote EUCOM Electromagnetic Warfare plan with J3 and J5.

Professor/Director of Foundations of Unified Action

Joint Forces Staff College, Norfolk VA, (2013-2015)

- Provided on-podium instruction and course development to National Defense University's premier college for Joint Military Education.
- Primary educator for 1000+ US officers and International professionals; teaching strategy, operational planning, and developing Senior Leaders.
- USEUCOM Elective Chairman; responsible for all European course material, lecture delivery and testing for European Course Studies.
- Develops graduate level curriculum for Joint Professional Military Education (JPME II); supported Chairman's professional military education objectives; taught strategy, critical thinking and war planning.
- Provided Joint & Combined Warfighting School's Operational Planning.

Senior Fellow**George C. Marshall Center for European Security Studies, Garmisch, Germany (2012-2013)**

- Engaged with German Ministry of Defense in Berlin for Allied Talks.
- Authored thesis on “Pivot to the Pacific – a Cautionary Note”, concluding that the US pivot to the Pacific should not result in less attention to partners on the European continent.
- Interviewed terrorists in Belfast, Ireland; traveled with team to learn more about counter-terrorism from direct source – the terrorists, themselves.
- Engaged with NATO HQ, Brussels for International Security Exchanges.

Commander**Air Intelligence Squadron, Air Mobility Command, Scott AFB, IL (2010-2012)**

- Commanded a 126-member squadron charged with developing, employing, and sustaining intelligence capabilities for over 1,000 Airmen in 104 units across Air Mobility Command.
- Directed execution and planning support for over 300,000 global mobility missions, supporting war efforts, nuclear movements and global logistics.
- Direct support to air operations in Afghanistan, Iraq, delivering life-saving aid to soldiers and marines on the ground; provided air-drop re-supply and air-delivery of kinetic effects through precision targeting.
- Championed the innovative “Virtual Airfield Assessment” concept, developing a process using space-based assets to assess the suitability of foreign airfields for mobility aircraft, reduced response time putting boots-on-the-ground in a non-permissive ground environment.

Professional Military Education**School of Advanced Air and Space (SAASS)
Maxwell AFB, AL (2009-2010)**

- Strategic Master’s Degree Course Achieved through Air University.
- Thesis: “Integrated Non-Kinetic Operations”, 2010, with faculty advisors Dr. Hal Winton and Dr. Everett Dolman.

Professional Military Education
Air Command and Staff College (ACSC)
Maxwell AFB, AL (2008-2009)

- Strategic Master's Degree Course Achieved through Air University.
- Blue Horizons Fellow, specialized in Holographic Warfare; researched with Lincoln Laboratories, Wright-Patterson AFB, OH.
- Thesis: "Holographic Operations – the Future of Warfare", 2009. Her deep-study focused on the future of Electromagnetic Warfare capabilities.

Aide-de-Camp
United States Strategic Command, Offutt AFB, NE (2008)

- Aide-de-Camp to the Commander. General Kevin Chilton, USAF.
- Responsible for all support to enable 4-star activities/decisions and travel.

Executive Officer
Director of Global Operations, J3, United States Strategic Command,
(2007-2008)

- All executive duties to Rear Admiral Doug McLean, USN; duties included kinetic and electromagnetic warfare for Global Operations.
- Supported executive operations for joint decisions and actions supporting strategic assets for ICBMs, SSBNs and Bombing assets for Global Strike, and Space assets; expert in anti-satellite operations; kinetic kill operations

Senior Watch Officer
Director of Intelligence, J2, United States Strategic Command,
(2005-2007)

- Supervised all Watch Operations for nuclear/strategic Combatant Command, responsible for 24/7 watch of adversary actions; indications and warning problems for the 4-star; stood alert and responsible for 25-member team on watch bill.

Senior Intelligence Officer
437th Airlift Wing, Charleston AFB, SC (2002-2005)

- Led intelligence surge for Operation IRAQI FREEDOM from day one, supported first-ever C-17 flights into Iraq.
- Led 21-personnel at 5 locations; 6,200 combat missions, transporting 200 million pounds of war-critical cargo into Iraq and Afghanistan.

**Officer-in-Charge, Regional Air Operations Center
611th Air Intelligence Squadron,
Elmendorf AFB, AK (1999-2002)**

- Tracked and reported Russian air activity in the Alaskan region; provided North American Aerospace Defense Command Region warning of Russian activity in local airspace. Supervised SCIF of 22 watch members.

**Senior Ballistic and Cruise Missile Analyst
National Air Intelligence Center, The Pentagon, Washington, D.C.
(1996-1999)**

- Provided the Chief of Staff of the Air Force critical adversary missile developments; formulated and defended Air Force assessment on cruise missile and chemical and biological threat at national-level meetings.
 - Collaborated and wrote National Intelligence Estimates on chemical and biological weapons; worked with all national intelligence agencies.
-

AWARDS

- Defense Superior Service Medal, 2024
 - Legion of Merit, 2020
 - Defense Meritorious Service Medal (3)
 - Meritorious Service Medal (2)
 - Joint Service Commendation Medal (2)
 - Air and Space Commendation Medal (3)
 - Joint Service Achievement Medal
 - Air and Space Achievement Medal (2)
 - Joint Meritorious Unit Award (4)
 - 4-H Lifetime Legend (National Luminary, 2019)
-

EDUCATION

- 1995 Bachelor of Science Degree, Communications, South Dakota State University
 - 1999 Master of Arts Degree, Broadcast Journalism, American University, Washington D.C.
 - 2009 Master of Arts Degree, Operational Airpower Art & Science, ACSC, Maxwell AFB, Alabama
 - 2010 Master of Arts Degree, Airpower Art & Science, SAASS, Maxwell AFB, Alabama
-

SECURITY CLEARANCE

- Top Secret/SCI Clearance